Every industry has different compliance and employee development needs. At ThinkHR, we want to guide you through it. Below is a list of training courses commonly taken in your industry.

**Compliance for Employees**
- Bullying and Violence in the Workplace
- Business Ethics
- Cybersecurity: Practical Steps to Avoid Risk
- Global Diversity
- HIPAA for Non-Medical Employers, or
- HIPAA—Privacy Rule for Business Associates
- Sexual Harassment Prevention for Employees
- Workplace Harassment Prevention for Employees—version 2.0 (Title VII)

**Compliance for Managers**
- A Manager’s Guide to Diversity, Inclusion and Accommodation
- Bullying and Violence in the Workplace
- Business Ethics
- Cybersecurity: Practical Steps to Avoid Risk
- EEO and Lawful Hiring
- FMLA Leave and More: An Overview of Legally Protected Leave
- Global Diversity
- HIPAA—Privacy Rule for Business Associates
- HIPAA—Security Rule for Business Associates
- Privacy and Information Security
- Sexual Harassment Prevention for Employees
- Sexual Harassment Prevention for Managers and Supervisors—California AB 1825/2053
- Wage and Hour Awareness for Managers
- Workplace Harassment Prevention for Employees—version 2.0 (Title VII)
- Workplace Harassment Prevention for Managers—Multi-State Edition, version 2.0
- Workplace Management: Employment Laws and Regulations

**Performance Management**
- A Manager’s Guide to Discipline and Documentation
- Management Essentials: Confronting Difficult Employee Behavior
- Management of People: Total Rewards
- Monitoring and Improving Performance
- Performance Appraisal Essentials: Conducting Traditional Appraisals
- Workforce Planning and Employment: Orientation, Onboarding and Exit Strategies

**Safety**
- Active Shooter: Preparation, Warning Signs and Survival
- Back Safety and Injury Prevention (+Safety)
- Fire Safety and Prevention
- First Aid: Basic
- Office Ergonomics
- Promoting a Substance-free Workplace
- Slips, Trips and Falls (+Safety)

**Wellness**
- Optimizing Your Work/Life Balance: Taking Control of Your Stress
- Preventing Identity Theft

**Workplace Skills**
- Being an Effective Team Member
- Building and Leading Teams
- Communication Methods that Make Sense—and Make Your Point
- Creating a Positive Attitude
- Interviewing: Doing It Right
- Leading Teams: Building Trust and Commitment
- Managing Effective Business Meetings
- Strategies for Successful Employee Onboarding: Getting Started
- The Voice of Leadership: Effective Leadership Communication
- Training and Development
- Workplace Conflict: Recognizing and Responding to Conflict